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Bizarre April Holidays

- April 1 is One Cent Day
- April 2 is National Peanut Butter and Jelly Day
- April 3 is Tweed Day & Don't Go To Work Unless It's Fun Day
- April 4 is Tell-A-Lie Day
- April 5 is Go For Broke Day
- April 6 is Sorry Charlie Day
- April 7 is No Housework Day
- April 8 is All Is Ours Day
- April 9 is Winston Churchill Day and Name Yourself Day
- April 10 is Golfers Day
- April 21 is Kindergarten Day
- April 22 is National Jelly Bean Day
- April 23 is Read Me Day and World Laboratory Animal Day
- April 24 is National Pigs In A Blanket Day
- April 25 is National Zucchini Bread Day
- April 26 is Richter Scale Day and National Pretzel Day
- April 27 is Tell A Story Day
- April 28 is Great Poetry Reading Day and Kiss-Your-Mate Day
- April 29 is National Shrimp Scampi Day
- April 30 is National Honesty Day

EDUCATION SCHEDULE

APRIL/MAY 2011

BASICS OF SUPPLY CHAIN MANAGEMENT

RICHMOND PRODUCTS, INC.

4400 SILVER AVE SE

10 WEEK COURSE – EVERY TUESDAY, 6:00-9 PM

This course covers basic concepts in managing the complete flow of materials in a supply chain. Topics to be covered include Introduction to Supply Chain Management, Forecasting, Master Planning, Material Requirements Planning, Capacity Management and Production Control, Inventory Fundamentals, Physical Distribution, Quality Management and Purchasing, Lean Manufacturing and Theory of Constraints.

COST:

\$448 APICS MEMBERS (INCLUDES GROSS RECEIPTS TAX)

\$648 NON MEMBERS (INCLUDES GROSS RECEIPTS TAX)

Participants Guides included in cost.

Make check payable to: **Albuquerque APICS**

Send Check To:

Albuquerque APICS

PO Box 25125

Albuquerque NM 87125

Minimum class size is 7.

Payment due by 3/18 so Participants Workbooks can be ordered.

CLASS INSTRUCTOR

Mr. Jim Constand CPIM is Surface Mount Production Supervisor with Sennheiser NM, where he manages two production lines. He received his MBA and BS in Electrical Engineering from the University of New Mexico and has over 25 years of experience in various manufacturing environments. Jim has helped implement a Lean Manufacturing program, managed a laser welder project, created training documentation and conducted training classes, managed a circuit board production line, supervised field service engineers sustaining an automated material handling system in a semiconductor cleanroom, tested and debugged defense avionic end items down to component level, and manufactured and repaired radiation assay

systems, high power pulse lasers and radio frequency shielding equipment. He is an adjunct professor at UNM's Anderson Schools of Management teaching operations management courses and is on the Albuquerque APICS Chapter Board of Directors.

EDUCATION REGISTRATION CONTACT

Tom Dorr
Cell Phone: 505-459-5737
Email: tomdormm@yahoo.com

April Tour

Touring SUMCO

Date: April 21, 2011
Time: 5:45 PM
Location: 9401 San Mateo Blvd
NE
Albuquerque, NM
87113-2232
505-346-6300
RSVP: Debora Brener
Debbrener@comcast.net
505-331-8205
Cost: \$10

Who is SUMCO?

SUMCO Albuquerque is part of an organization that is a worldwide leader in silicon wafer manufacturing. Our manufacturing sites are located in Japan, the United States, Indonesia, and Taiwan. We manufacture various diameters of polished wafers, epitaxial wafers, and solar wafers. Our material is used in a variety of semiconductors, including memory, flash, CCD, IGBT, and Mosfet devices and in solar wafer/panel manufacturing.

We have two plants in Albuquerque, both near the Balloon Fiesta Park on the city's north side. Our manufacturing sites are located next door to each other at 9401 San Mateo Blvd NE and 5031 San Diego NE. Our U.S. headquarters is located in Phoenix, Arizona.

Our plant on San Mateo was built in 1994 and began operations in 1995. At this facility, we produce 200mm epitaxial wafers for the MOS and Discrete semiconductor device industry. We are TS 19649 and ISO 14001 certified and are recognized as a Tier one supplier for the quality and performance of our wafers. We currently employ ~180 people at this location.

Our facility on San Diego was originally a 200mm semiconductor reclaim operation. This facility had been idle for several years. We restarted a manufacturing operation just last year. This facility is now a solar wafering operation, supplying to solar wafer/panel manufacturers. We successfully started up operations in July 2010 and ramped this manufacturing site to capacity in January 2011. We currently employ ~40 people at this location.

At SUMCO, we strive to be a key member of the community. We are active in the New Mexico United Way. We also work with the City of Albuquerque to reclaim our water (~1M gallons per month) and return it to help water the Balloon Fiesta Park and other recreational areas throughout Albuquerque.

Membership

The APICS community is composed of more than 33,000 individuals from 15,000 companies worldwide-across nearly all industries. With more than 50 years in service, APICS brings together professionals from around the globe who are committed to building excellence in operations management.

Join APICS today to profit from our vast educational offerings as well as the knowledge and experiences of thousands of other operations management professionals worldwide. Watch your e-mail for the latest membership benefits news and information in the member newsletter, *APICS Connection*.

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Membership Categories

Professional

Professionals may access a wealth of education through online resources, local training and networking, award-winning publications, and product and service discounts. Membership remains active if the member changes jobs. Annual dues are \$200

Student

By joining the ranks of more than 2,500 APICS student members you will meet and network with experienced professionals, build leadership and training skills, and engage in competitions and programs that help promote education and encourage interest in the profession of operations management. Annual dues are \$25

Group-Site Membership

APICS offers group-site membership to companies and their employees. A group-site membership enables five employees from the same company location to have full membership privileges, including full online access, member publications, and discounts on APICS products and services. Employees from the member company may also order products at the discounted membership rate using a designated company billing number.

How Group-Site Membership Works

The Components of group-site membership are:

Company Voting (CV) employees (APICS members): CVs receive all society and chapter mailings and have full membership privileges.

Company Associate (CA) employees (non-APICS members): Through the group-site membership, nonmember employees may order materials at the discounted rate. These employees do not receive mailings, membership privileges, or access to members-only content on the APICS Web site.

Company Group Billing (CB) contact (non-APICS member company contact): This record is created for the sole purpose of monitoring group activity. All billing and membership renewal information is sent through this record. This contact can be one of the CV employees.

Transfers: Because the company and not the individual retains the membership, the five CV memberships can be changed to other employees at any time. Corporate membership changes must be made in writing via company email or on company letterhead, including the addition and removal of members, as well as changes to company name and address.

Group-Site Membership Dues

When a company joins APICS, it must do so at both the society and chapter levels. Society dues are \$600 annually and chapter dues are \$300 annually.

New Membership Contact

Visit the APICS website for applications <http://www.apics.org/Membership/>

The Warning Signs of Career Disaster

Many of us have recurring dreams. Mine is that I'm driving down the freeway and can't read the road signs until I've missed an important exit. Fortunately, it's just a dream. But many people have trouble reading signs—not road signs, but career warning signs.

A career warning sign is any change that indicates possible career disaster. While warning signs may vary according to employment situations, there are three basic warning signs to look for.

Warning Sign #1: Sales are down in your company.

While not everyone in an organization is involved with sales, all jobs are affected by sales levels. When revenues decrease, profits

are held steady by cutting costs, which often means cutting jobs. Protect yourself by paying attention to your company's sales.

While not all employees are privy to sales numbers, there are ways of finding pertinent financial information. Public companies must publish financial statements. And employees of non-public companies can also read the signs of declining sales, like:

- Work load decline
- Boss suddenly concerned about small costs, like pens and copy paper
- Sales manager was fired or sales department reorganized

Alert employees are sensitive to such indicators. They keep their resume updated at all times and cultivate a growing professional network for potential future job leads.

Warning Sign #2: Management changes.

Any management change has the potential to damage your corporate position. Be watchful during:

- Mergers and acquisitions
- Successive short-term management (e.g., three bosses in two years)
- Retirement or replacement of senior management

Wise employees listen closely to new-management rhetoric. Is he making dramatic promises? Does he have a reputation as a job cutter? The first announcement of new management is the time to prepare your resume and cautiously explore outside options.

Warning Sign #3: You've lost favor with your boss.

While "gut feelings" are often the first warning, some objective indicators are:

- A less-than-exemplary performance review
- No performance-based salary increase
- Smaller than expected year-end bonus

- Your input is not requested at planning meetings
- Your suggestions are ignored

If you sense your position on the corporate totem pole is falling, trust your gut. When jobs are at stake, yours will be one of the first sacrificed. Prepare your new career plan .

These warning signs may seem obvious, but they are often ignored by those who fear change. Rather than take action, they lean on false hope that loyalty to the employer will pay off in the end.

Those who practice career management never confuse company loyalty with aversion to change. When career warning signs appear on the horizon, read the signs clearly so that you're ready for the next exit with a strong resume, career plan, and interview skills .

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Deborah Walker, Certified Career Management Coach

Read more career tips and see sample resumes at:

www.AlphaAdvantage.com

email: Deb@Alphaadvantage.com

**ABQ APICS Chapter Participation in NM Adopt-A-Highway Program
Saturday Morning April 30, 2011**

As a community-oriented, volunteer, professional educational organization, your local APICS chapter is participating in the NM Adopt-A-Highway program. Our section of highway to clean up is a one-mile stretch between mile marker 12 and 13 (between Rover and Candelaria) on NM 556 (Tramway). Look for an official highway sign showing our area of responsibility on both sides of Tramway. Members of ABQ APICS Chapter have volunteered to clean this roadway section at least twice per year.

Our next clean-up event will occur on Saturday April 30. We will meet at 9:00 AM in Piedra Lisa Park (on Menaul about 1 block east of Tramway) to get organized and then start our volunteer clean-up activities about 9:10 AM. We expect to complete our clean-up about 10:30 AM after which we will go for breakfast. Orange vests and water will be furnished, but you will need to bring your own work gloves. In addition, please remember to wear a hat, long sleeve shirt, and sun glasses. Chapter T Shirts will be provided for participants.

This is your chance to give something back to your community in the way of service. We hope you will make the time to join us.

If you have any questions please contact Tom Dorr by phone 459-5737 or by email tomdorrnm@yahoo.com.